

# **WHAT IS SLT?**

**The School Leadership Team (SLT) is a group of people who develop educational policies for their school. They also make sure there are resources to support those policies. SLTs: Provide ongoing evaluations of a school's educational programs and their impact on student achievement.**

## **SLT Members**

**There are three members of the school community who must be members of the SLT:**

- 1. Principal**
- 2. Parent Association/Parent-Teacher Association President**
- 3. United Federation of Teachers Chapter Leader**

**The other members are elected parents and staff members. The SLT must have an equal number of parents and staff.**

**An SLT should have a minimum of 10 members, and a maximum of 17 members. The exact number of members on a school's SLT is stated in the team's bylaws. Regardless of the total number, the SLT must have an equal number of parents and staff members.**

## **SLT Decision Making**

**SLTs must use consensus-based decision making. In this type of process, all participants contribute to and help shape the final decision. By listening closely to one another, members come up with solutions and proposals that work for the group.**

**This approach is empowering because each member has the opportunity to influence team decisions. When all members are able to voice their opinions and concerns, they are more likely to stay invested in and connected to the work of the team. This sets the stage for greater cooperation and mutual respect.**

